

SUMMARY MEETING MINUTES	Summary meeting minutes are posted in the Northern Inyo Hospital Emergency Department and on the NIHD website, www.nih.org , for a period of 10 days following the Emergency Board Meeting held on December 5, 2025, in accordance with Government Code §54956.5(e).
EMERGENCY BOARD MEETING NOTIFICATION	<p>The Emergency Board Meeting Notice was posted in the NIH ED on December 4, 2025, at 5:00pm.</p> <p>The Emergency Board Meeting Notice was posted on the NIH website www.nih.gov on December 5, 2025, at 5:00 pm.</p>
EMERGENCY BOARD MEETING MEDIA NOTIFICATION	<p>NIH notified the following media sources via email and voicemail of the NIH Emergency Board Meeting on December 4, 2025, between 4:00 and 5:40 pm.</p> <p>Sierra Wave Media Inyo Register</p>
CALL TO ORDER	Northern Inyo Healthcare District (NIHD) Board Chair Turner called the meeting to order at 10:00 am.
PRESENT	<p>Jean Turner, Chair Melissa Best-Baker, Vice Chair David Lent, Secretary Maggie Egan, Treasurer Laura Smith, Member at Large</p> <p>Christian Wallis, Chief Executive Officer Allison Partridge, Chief Operations Officer / Chief Nursing Officer Adam Hawkins, DO, Chief Medical Officer Alison Murray, Chief Human Resources Officer, Chief Business Development Officer Andrea Mossman, Chief Financial Officer</p>
TELECONFERENCING	Notice has been posted and a quorum participated from locations within the jurisdiction.
EMERGENCY MEETING	<p>The Board will consider and vote on a finding that the situation meets the criteria under Government Code §54956.5 for an emergency meeting.</p> <p>CEO Wallis expressed the following: We are convened today under the emergency meeting provisions of Government Code section 54956.5. Before the Board considers the required finding, I want to summarize the circumstances that led to this meeting and the basis for calling it on less than 24 hours' notice.</p> <p>The District received a formal 10-day notice from AFSCME of its intent to initiate a strike beginning December 15th. A work stoppage at a hospital is expressly listed in section 54956.5 as an example of an 'emergency'—that is,</p>

an activity that may severely impair public health, safety, or the District's ability to provide essential services.

To ensure continuity of patient care, the District must immediately secure contingency staffing through agency contracts. These agencies require signed agreements, financial authorization, and confirmation of needs during normal weekday business hours in order to mobilize personnel.

Because today is Friday, delaying the meeting by 24 hours would push execution of these agreements into the weekend, when agency business offices are closed. That delay would prevent the District from securing the staffing necessary to maintain safe operations during the strike period.

Based on these time-sensitive operational and safety concerns, staff determined that prompt action was required and that giving 24-hour notice was not feasible without jeopardizing patient care.

Public Comment: none

Motion by Egan: to declare this an emergency board meeting

2nd: Best-Baker

Roll Call Vote:

Turner: Yes

Best-Baker: Yes

Lent: Yes

Smith: Yes

Egan: Yes

Pass: 5-0

PUBLIC COMMENT

Chair Turner reported that at this time, audience members may speak on any items on the agenda that are within the jurisdiction of the Board.

There were no comments from the public.

**ADJOURNMENT TO
CLOSED SESSION**

Adjournment to closed session at 10:04 am

**RETURN TO OPEN
SESSION**

Called back to order at 12:05 pm

Chair Turner reported that, in closed session, the Board took action by roll-call vote to unanimously approve the following:

1. Authorize the CEO to execute a contingency workforce contract for strike coverage in an amount not to exceed \$900,000.
2. Authorize the CEO to exceed the District's standard spending authority up to \$100,000, with approval from the Board President, through December 31, 2025. The full Board will be notified as soon as possible of any expenditures made under this temporary authority.

ADJOURNMENT

Adjournment at 12:06 pm.

Jean Turner
Northern Inyo Healthcare District
Chair

Attest:

David Lent
Northern Inyo Healthcare District
Secretary